

Venture Crew 288 Bylaws

Adopted August 14, 2014

Revised January 2015

I. Mission

A. To be counted as an active Crew member you must:

1. Have fun in a high adventure setting
2. Develop skills to provide a better future
3. Give service to the community
4. Create a safe, non-threatening teambuilding environment
5. Apply leadership skills

II. Membership

A. Meet the national regulations of the Venture Crew as stated by the BSA

B. Pay a yearly registration fee

C. Members will follow the ideals of the Venturing Oath and Law.

III. Officers

A. The elected office positions are President, Administrative Vice President, Program Vice President, Communications Vice President. The may President may select individuals for additional positions as necessary. Those positions may be Treasurer, Secretary, Historian, or Webmaster. These positions form the Officer's Cabinet.

- B. There will be an annual Officers Training Meeting following the elections in February and August**
- C. Officers will serve a 6 month term from either March to August or September to February.**
- D. Officer Meetings shall take place monthly on a regular schedule determined by the President**
- E. Elections**
 - 1. Officers shall be elected by a majority vote**
 - 2. The Lead Advisor must approve the candidate pool.**
 - 3. In order for a Venturer to become eligible to run for office they must be nominated and seconded by two other Venturers**
 - 4. Electronic voting is allowed**
 - 5. If an Officer is not fulfilling his/her role of responsibility, he/she may be discharged from office by a two-thirds vote of the Crew**
- F. The Crew Committee may also vote to discharge an Officer. The Committee vote takes precedence over all other actions**

IV. Crew Committee

- A. The Crew Committee is comprised of at least 3 members: the Chairperson, Treasurer, and one of the Crew's Advisors. Other members may be added to the Crew Committee at the discretion of the Committee. All business conducted by the Crew Committee will be done in the presence of a quorum, and by majority vote of the members present.**
- B. The Lead-Advisor is not part of the Crew Committee.**

C. The Crew Committee will meet monthly or as necessary as determined by the Chairperson.

D. The Crew Committee is responsible for:

1. all policies, financial oversight, selection of Crew Advisors, and removal of Advisors and Officers.
2. membership records and submittals, maintaining communications with the Verdugo Hills Council, and paying all fees to the Council.
3. recording advancement and procuring all awards
4. establishing annual registration fee
5. handling all cash flow, review Trek summaries, dispersing cash, maintaining individual Venturer accounts.

V. Crew Rules

A. There will be no tolerance for bullying within the Crew

1. Bullying entails: verbal, physical, mental, emotional, sexual, and cyber abuse

B. No inappropriate co-ed behavior is allowed.

1. No sharing of sleeping quarters, bathrooms, and bathing facilities
2. No going off alone as a couple

C. No alcohol or illegal substances will be permitted on any Venturing activities

D. All Venturers will follow directions from their leaders unless deemed inappropriate

E. Follow the leave no trace principles

- F. All Venturers should be courteous to fellow adventures and adult leaders**
- G. On an outing everyone is involved in camp duties**
- H. Respect other crew members; no bad mouthing**

VI. Uniforms

A. There are three classes of dress wear: Field, Activity, and Class C

- 1. Field: The Venture green shirt tucked into grey Venture pants (this will only be worn at formal events such as religious events and scouting ceremonies)**
 - a) Women have the option of a black skirt that is worn no more than two inches above the bottom of the knee*
- 2. Activity: Black collared Venturing shirt tucked into presentable jeans, Venture grey pants, or Venture grey shorts**
- 3. Class C: Crew T-shirt with pants or shorts.**

VII. Meetings

- A. Meetings will be held twice a month unless deemed unnecessary or scheduled otherwise.**
- B. Meetings will follow the Roberts Rules of Order led by the President**
- C. The Communications Vice-President or Secretary will send out an e-mail or text to inform members of upcoming meetings and events.**

VIII. Bylaws

- A. Each Officer's Cabinet shall review the Bylaws at the beginning of their term.**
- B. The Officer's Cabinet may propose changes to the Bylaws to the Crew Membership**
- C. Bylaws may be changed by 2/3's vote from active Venturers**
 - 1. Active Venture members will be determined by the Lead Advisor.**
- D. Advisers do not lead or vote in crew business however, they do have a veto power if they deem it inappropriate or unsafe**
- E. The Crew Committee must ratify the new Bylaws before they become effective**

IX. Outings

- A. It is the Advisers responsibility to ensure the safety of Venturers at all times.**
- B. Each Venturer is also responsible to ensure they are behaving safely and encourage fellow Venturers to behave safely**
- C. All Venturers are required to fill out and turn in a Medical Release and Permission Slip to attend an outing**
- D. Participation will be on a first come, first served basis. A waiting list will be maintained.**
- E. Outing payments must be made on schedule, otherwise participants on the waiting list will be offered the deficient participant's spot on the outing**

F. Priority on outings will be giving to Venturers once sufficient Advisor participation is secured

G. Some outings require prerequisites or certain objective criteria that must be demonstrated prior to an outing. For example only;

1. The ability to hike 3 miles per hour for two miles with minimal elevation change,
2. The ability to perform at high altitude
3. Obtain Scuba Certifications, etc.

H. Notice of special criteria will be provided well before the outing so that participants have adequate time to prepare for and meet the requirements.

I. Medical conditions may limit participating in certain outings subject to the determination of the Trek Advisor.

X. Electronic Communication

A. Teleconference, video conference, mixed electronic and in-person, and/or other similar meeting methods, may be utilized by a committee or subcommittee, provided that proper notice is given to its members.

B. With a quorum of committee members, motions may be voted upon by a roll call vote of those participating (In-person and by electronic means). The minutes from such electronic meetings shall be approved at the next in-person meeting or at the Annual Meeting.

C. Appropriate use of electronics on outings;

1. Photography
2. Emergencies

3. Communication between only those on the Trek
 4. Group games with only those on the Trek
 5. To view reference material that is beneficial for the trek (i.e. bird and mammal guide)
- D. Inappropriate use of electronics while on an outing;**
1. Any use in isolation and separate from the group such as music, internet, individual gaming, texting non-participants, phone calls to non-participants, etc.

XI. Business

A. Fundraising will be managed by the Fundraising Chair of Troop 288.

B. All Venturers must participate in a Troop 288 fundraising event and sell at least \$25 worth of tickets that will go to the Troop/Crew fund as part of the annual registration fee. Sales above \$25 will be added to the Venturers Scout Account to be used for future activities.

C. Annual dues are \$94.00 plus any fundraising deficiency from the prior year. For example, if the Venture did no fundraising the prior year, the fee would be \$119.00.

D. Annual dues are prorated to the time the new Venturer joins the Crew according to the following schedule;

January to March: \$94.00

April to June: \$70.00

July to September: \$47.00

October to December: \$24.00

E. The Crew Officers may recommend to the Crew Committee additional fundraisers. The Officer's Cabinet will require a 2/3's vote of the Officer's Cabinet before such recommendation will be made.

F. Venturers who do not participate in the majority of money earning project are not entitled to the benefits of the funds earned

G. Money will be managed by the Crew Committee Treasurer and dispersed by the Advisers' based on the Officer's Cabinets recommendation.

H. If the Crew is to disband, all funds will be given to Troop 288 if it still in existence. If Troop 288 is not in existence, funds will be giving to the Chartering Organization (for example, the American Legion Post 288 at the time of these Bylaws).

I. Crew 288 has full access to all of the gear in possession of Troop 288.

J. If a Venturer cancels participation in an outing, they will be responsible for all fees associated with their cancellation, i.e. reservations, permits, camping, fees, food, etc.

XII. Discipline

A. Disciplinary actions will be taken by a 2/3's vote of the Officer's Cabinet.

B. If the Bylaws are broken by a Venturer, the following disciplinary actions will ensue

- 1. Warning**
- 2. Second warning and inform parents**
- 3. Loss of outing privilege**
- 4. Temporary suspension**
- 5. Expulsion**

C. All final decisions are at the discretion of the Lead Crew Advisor.